

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Region IV-A
Calamba City

PERFORMANCE REPORT
January to November 2012

MFO I: Job Search Assistance Services for Wage Employment

A total number of 175,971 job applicants were placed, out of the 253,095 referred in private and government sector marking a sixty-nine percent (69 %) placement rate, through the assistance of Public Employment Service Offices (PESOs). From the private recruitment and placement agencies and job service contractors/sub-contractors, a total of 52,862 applicants were also placed.

Through the bridging employment assistance provided for students under the Special Program for Employment of Students (SPES), we were able to facilitate 10,112 students, of which, 8,111 students were funded by the 40% DOLE counterpart for the payment of their wages, amounting to P25,953,834.27, and the 2,001 students who were not able to meet the minimum number of working days, were 100% paid by the Local Government Units.

From the 161 Job Fairs conducted, 20,026 job applicants were placed/hired on the spot (HOTS).

The Region, through the Labor Market Information Program, was able to reach a total of 183,857 individuals, which includes students, parents, researchers and job seekers, by providing them with the labor-supply and demand data thru labor market reports/publications, employment situationer, industry profile, and other LMI reports.

To enhance the capability of program partners on employment facilitation, 34 training/orientations were conducted for 1,585 PESO managers/staff and members of career guidance counselors network. On career guidance and employment coaching, a total of 650 were conducted to 145,482 students/parents and job applicants.

MFO II: Capacity Building Services for Livelihood

Through the DOLE Integrated Livelihood Program (DILP), which also includes the special projects such as the Starter Kits, Nego Karts, K-ito, provided assistance to 6,161 self-employed beneficiaries, disadvantaged group and wage workers, granting a total amount of P18,127,308.29, surpassing the 4,840 target beneficiaries to one hundred twenty-seven percentage points.

MFO III: Social Partnership Promotion and Dispute Resolution Services

Out of 1,974 Requests for Assistance (RFAs) filed, through the Single Entry Approach (SEnA), 909 were settled (46.05% Settlement Rate), exclusive of 813 withdrawn and referred RFAs, covering 1,452 workers with a total of P19,241,955.00 amount of restitution.

On Speedy and Efficient Disposition of Cases (SPeED5), 1,269 enrolled cases were 100% disposed, benefitting 3,139 workers, with an award/settlement amounting to P45,907,352.00.

Resolution of Med-Arbitration cases recorded 83.78% disposition rate, while Labor Standards cases disposition rate marked at 38%.

Under the Workers' Organization Development Program (WODP), extended 7 training grants to 393 workers covering 88 unions/workers organization amounting to P377,818.40. In addition, one dependent of a union member was benefitted a four-year scholarship grant from the Isabelo delos Reyes, taking up Bachelor of Science in Information Technology, starting school year 2012 until 2016.

Continuous strengthening of Industrial Peace Councils in the Region, namely, Maritime, Tourism, Transport and Electronics Industry through the conduct of orientation/learning sessions, planning workshops and various executive meetings.

The Regional Tripartite Industrial Peace Council (RTIPC), was engaged in various DOLE programs and activities. It initiated orientation on DO 18-A, Two-tiered Wage System, DO 118-12 and other guidelines regarding labor relations and conducted regular monthly meetings.

Provincial Offices conducted 302 Labor Education Seminars with a total of 26,341 participants on Labor Relations, Human Relations and Productivity (LHP), Continuing labor Education Seminar (CLES) and Labor Education for Graduating Students (LEGS).

MFO V: Services to Safeguard Fair and Just Terms and Conditions of Employment

To date, 2,048 (97.80%) of the targeted establishments (2,094) had been inspected, 831 establishments are complying to labor standards resulting to a 40.58% compliance rate.

Of the total 273 covered establishments given checklist on Self-Assessment, 137 submitted with a total employment of 55,963;

7 Big Brothers were enrolled to Kapatiran- Wise-TAV, covering 5,748 workers, with 33 Small Brothers having 4,628 total employment. There are 12 small brothers which have become compliant with Labor Standards benefitting 89 workers.

MFO VI: Social Protection and Welfare Services

Through the Sagip Batang Manggagawa (SBM), 22 were removed from child labor and 76 children were given educational assistance.

166 establishments with established Family Welfare Committees including those whose family welfare committee are still in progress of creation were serviced through the Family Welfare Program benefitting a total of 46,071 workers.

MFO VII: Work Accident and Illness Prevention Services

95 applications received on Construction Safety and Health Program (CSHP) were processed within the process cycle time, and approved 118 applications on Occupational Safety and Health Accreditation program.

Trained 204 Safety Officers to date.

MFO VIII: Institutional Support

1. Support for Policy Development

- 88.65% retrieval rate on BLES Integrated and Occupational Wages Survey, with a fund utilization rate of 93.66%.

2. Financial Management

- Fund Utilization

FUND	UTILIZATION RATE
Regular Fund	92%
Continuing	100%
Interfund - current	89%
Interfund - continuing	100%
Overall Budget	92%

- Liquidation/settlement of Cash advances

	% of Liquidation
Account 148	90.98%
➤ Prior	➤ 85.50%
➤ Current	➤ 100%
Account 104	79.18%
Account 139	29.32%
➤ Prior	➤ 31.36%
➤ Current	➤ 100%
Account 138	60.49%
➤ Prior	➤ 61.48%
➤ Current	➤ 59.23%

3. Human Resource Development Interventions

- 5 trainings were conducted for Regional Staff:
 - Supervisory Development Course, RO/PO Consultation/Learning Session on Labor Standards, Orientation on Solid-Waste Management, BEST attended by PO Heads & Employment focal persons and Moral Recovery Seminar for New Entrants
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- DOLE Citizens Charter implementation since 2009

4. Significant events conducted in the Region, are the following:

- DOLE RO IV-A and DOLE Cavite Launches Campaign for Child Labor-Free Barangays, in partnership with the Department of the Interior and Local Government IV-A and DILG Cavite and other stakeholders, launched the Campaign for Child Labor-Free Barangays with the theme "Pagtutulungan. Pagpapalaya sa mga Batang Manggagawa" at Tagaytay Country Hotel Convention Center, Tagaytay City.
- Conducted a Regional Consultation with various Civil Society Organizations (CSOs) and Local Government Units (LGUs) on February 17, 2012 at DOLE IV-A WODP Training Center in line with the government's thrust to institutionalize participatory budgeting and progressively broaden the constructive partnership with CSOs and other stakeholders.
- 5th Annual Convention of the RTIPC held on October 19, 2012 was attended by 600 delegates from various sectors (government, labor, management, NGOs, Gas) raised corporate and individual consciousness on the value of productivity as a critical factor towards national development graced by prominent advocates/resource persons from productivity oriented NGOs.
- Then Mid-Year and Year-End Performance Assessment activities held in June and November supported by the LGUs as a show of their commitment to employment program and services were attended by 101 active PESO Managers and their staff engaged the participants into 2nd semester and 2013 employment planning sessions.