

Department of Labor & Employment

Regional Office No. IV-A

January to December 2010

Executive Summary

The DOLE Region IVA's accomplishments shall highlight the major program outputs with respect to the Region's 2010 targets.

Overall job vacancies solicited/reported through the PESO facility was recorded at 434,702, which is ninety-one percent (91%) of the Region's target (477,840). On the other hand, a total of ninety eight thousand one hundred forty-three (98,143) job applicants were reported placed via the PESO facility thereby making the Region's placement rate for the first semester at 58%.

Jobs Fair conducted all over CALABARZON was recorded at one hundred forty-one (141) which is 80% of the Region's target (176) for the year (including Labor Day and Independence Day Celebration). During these activities job applicants registered a total of 87,150. The Region hopes to boost and challenge not only its target every year but to foster sustainable partnership with the LGUs and other private organizations.

For programs aimed to provide bridging employment to students or SPES, the Region has placed a total of five thousand two hundred ninety-seven students (5,297) or 53% of the targeted number of SPES beneficiaries for 2010.

The DOLE Region IVA's Capacity building for program partners has also reached and surpassed its targets for the year. A total of one hundred sixty (160) PESOs and their staff have undergone continuous trainings and orientations to enhance their core competencies in employment. A career guidance module for graduating students is underway and is being prepared likewise by the PESO. In addition, the Region had also conducted an orientation to PESOs regarding labor standards, policies and other regulations to further enhance their knowledge on labor laws.

Capacity building services for livelihood assistance has provided a total of ten thousand one hundred forty-two (10,142) beneficiaries notwithstanding individuals who availed of the DOLE's Special Project assistance packages under the K-Ito, Nego-Kart and Starter Kits program. Overall the Region has already exceeded its target for this year's livelihood assistance packages.

On the preservation of jobs generated in the country, DOLE IV-A maintains its various programs such as the Dispute Prevention and Settlement Program, Workers Organization Tripartism and Empowerment Program and the Quick Response Package Assistance. To maintain a lasting and peaceful relationship between workers and management, the Region continuously conducts advocacy programs on labor and employment education. This year's advocacy has reached a total of fourteen thousand one hundred and eighty-one (14,181) workers-management comprising of two hundred seventy-three (273) seminars and orientation. This has led the Region to exceed its target for the year 2010.

Resolution and disposition of small money claims recorded a 47% disposition rate, Med-Arbitration at 89% and labor standards cases which recorded at 21%. Such low disposition rate can be accounted for the respondents/establishments slow and or delayed submission of compliance reports and requirements.

Project LEAP had also been implemented late this year (August to November) which is embodied under the 22-point labor and employment agenda of the new administration. The Region has a total target of 3,000 establishments covering Security Agencies, Manpower Agencies Cooperative and Subcontractors. To cover the said number of establishments in three (3) months would entail additional labor inspectors hence, DOLE Region IV-A has requested augmentation of labor inspectors from Region II.

To date, seventy-seven (77%) percent of the targeted establishments have been inspected or a total of 2,312. Of the total establishment's inspected 65% were in violation or non-compliance to GLS, 55% on Social Welfare Benefits and 14% in violation of D.O. 18-02. Plant level cases were recorded at 7% disposition rate benefitting 24,627 workers amounting to Php 129,322.00.

Project Speed2 also accounted for the speedy disposition of old/backlog cases covering the period April 2009-March 2010. A total of 178 cases for Labor Standards (LS) and 54 cases for small money claims (SMC) were enrolled under the program. As of October 2010 94% of the LS and 100% of SMC cases were disposed.

On social Protection and welfare services front, a total of fifty-five thousand eight hundred and fifty-three (55,853) workers were provided with Family Welfare Program-Related services. The accomplishment under this program translates to 5 folds versus the Region's target of ten thousand (10,000) workers or beneficiaries.

The second semester for Region IV-A had also documented two (2) most significant events : The 10th National PESO Congress and the 3rd Annual Convention of the RTIPC IV-A Inc. held at Taal Vista Hotel in Tagaytay City and Yazaki Torres Manufacturing Inc., Calamba City respectively. These events were the first major undertaking ever to be graced by H.E Benigno C. Aquino as well as our Department Secretary Rosalinda D. Baldoz. The President was present in both occasions and addressed various stakeholders of the Region. It was a very memorable event held at the Taal Vista Hotel in Tagaytay City and Yazaki Torres Mfg. Inc. respectively.

In summary, the DOLE Region IVA's target programs and activities for 2010 had hallmarked significant accomplishment as compared to last year's performance. Notwithstanding, that there are still two (2) months (November and December) not yet reflected in this report. Nonetheless, it is ensured that the remaining targets for this year's activities shall be met as well as exceeded.

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